



Northern Tier Workforce Investment Area

AREA SNAPSHOT

What are the Northern Tier Workforce Investment Area's (WIA) major industries?

How do the local industries compare to Pennsylvania's?

What are the demographic issues of Northern Tier?

Understanding your local industry base by answering questions like these is one of the first steps in developing or analyzing a workforce development strategy. This report provides information that can help you direct, prioritize, and set workforce development goals. The following analysis, presented in two sections, is a snapshot of the Northern Tier Workforce Investment Area (hereafter referred to as "WIA") industry and demographic composition. The industry overview section offers a large scale analysis of the WIA looking at Pennsylvania's Targeted Industry Clusters as well as Green economic activity. Then, the Demographic Detail section provides information on recent unemployment trends and commuting patterns. Additionally, county profiles for each of the five counties in the Northern Tier WIA are included at the end of this document.



Northern Tier Workforce Investment Area

INDUSTRY OVERVIEW

Pennsylvania has identified industry clusters as a way of gauging the performance of the state and local economies within it. The following analysis uses the statewide cluster definitions, as were revised in 2007. Table 1 below depicts vital statistics for Pennsylvania's 11 Targeted Industry Clusters within the WIA from 2007 to 2008.

Table 1: Industry Cluster Statistics for Northern Tier WIA (2007-2008)¹

	AMDM	AFP	BC	BFS	BM	ED	ENGY	HC	ICS	LT	LWP
2008 Employment	4,242	2,273	3,973	3,061	76	6,220	746	7,734	691	1,243	4,367
Employment Change (2007-2008)	-124	41	-152	-105	-20	145	35	26	-6	-26	-288
Percent WIA Employment	7.8%	4.2%	7.3%	5.6%	0.1%	11.5%	1.4%	14.3%	1.3%	2.3%	8.1%
2008 Average Wage (\$)	\$42,924	\$35,113	\$36,255	\$34,246	\$38,017	\$36,627	\$54,233	\$39,500	\$34,182	\$36,894	\$48,404
Location Quotient 2008	1.40	1.58	1.23	0.46	0.09	1.12	0.86	0.99	0.34	0.80	7.08

Between 2007 and 2008, the Northern Tier WIA experienced employment declines in seven of the 11 targeted industry clusters. These employment drops could be the result of the current recession, as nearly every sector of the State and the National economies were impacted. Despite the negative impact of the recession, there are some positive signs for the Northern Tier WIA's economy.

Advanced Materials & Diversified Manufacturing (AMDM) is considered by many workforce professionals to be one of the most important aspects of any economy. Although losing more than 100 jobs in the past year is significant, this cluster contains a higher concentration of employment (LQ 1.40)² than statewide averages would predict. Additionally, this cluster pays average wages that are nearly 32% higher than the average wages paid to all workers in the WIA³.

Lumber, Wood & Paper (LWP) experienced the highest volume of job loss of any cluster in the WIA, resulting in nearly a 12% decline in cluster employment. Despite this significant drop, LWP possesses a very strong competitive advantage versus the state, indicated by an LQ of 7.08. Additionally, wages paid to individuals working in this cluster are nearly 50% more the average wage paid to all workers.

¹Targeted Industry Cluster abbreviations are defined on page 6 of this document.

²In this instance, Location Quotient (LQ) is a measure of employment concentration in the WIA versus the statewide average. In other words, an LQ of 1.40 indicates that the WIA's labor market concentration of jobs is 40% higher than the state as a whole.

³The average wages paid to all workers in the Northern Tier WIA are \$32,571

Northern Tier Workforce Investment Area

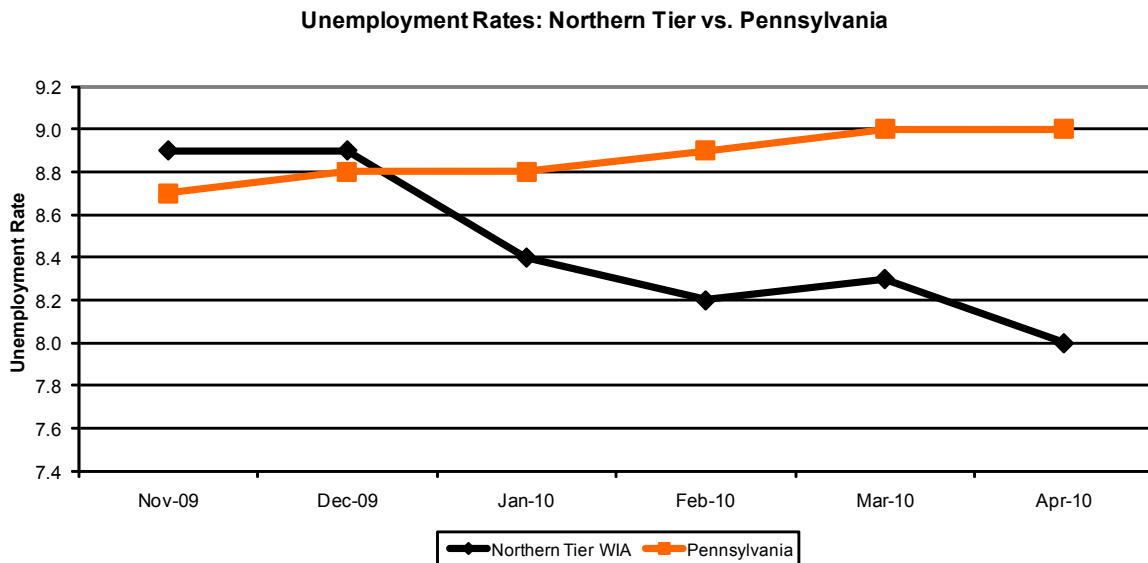
INDUSTRY OVERVIEW (CONTINUED)

Although there was an overall employment decline throughout the WIA, four targeted industry clusters saw employment grow from 2007 to 2008. These clusters include Agriculture & Food Production (AFP), Education (ED), Energy (ENGY) and Health Care (HC). ED and HC have long been considered to be more insulated from economic downturns than other industries. Thusly, the employment growth in these two clusters should not be considered an anomaly, but rather an indication that the demand for the products and services generated by business in these clusters persists despite negative trends in the economy as a whole.

ENGY experienced the largest percentage employment gain of any cluster in the WIA, adding 5% to employment. This growth can most likely be attributed to the expansion in the natural gas operations associated with Marcellus Shale. It should be noted, however, that much of the employment growth related to Marcellus Shale may not be captured in this data, as a large portion of the growth related to this industry has occurred within the past 18 months. As this industry continues to grow, the positive effect on the region's overall economy should be strong, as individuals working in ENGY industries earn, on average, wages that are nearly 1.7 times the average for all workers in the WIA.

Figure 1 below provides one of the most current pieces of data that is available for the WIA; the unemployment rate. In this graph, the unemployment rate in Northern Tier for the most recent six months available is plotted against the unemployment rate for Pennsylvania. While Pennsylvania's unemployment rate has continued to trend upward, the rate in the WIA has decreased dramatically over this time period, decreasing nearly an entire percentage point.

Figure 1: Unemployment Rates for Northern Tier & Pennsylvania



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INDUSTRY OVERVIEW (CONTINUED)

Table 2 below depicts the Green employment in the Northern Tier WIA for each of the five defined green sectors.³ The distribution of Green Employment in Northern Tier follows a similar pattern to the state, as a large majority of green employment in the WIA is contained in the Energy Efficiency sector. The biggest difference between the WIA and the state, regarding green employment distribution occurs in the Clean Transportation sector. While Pennsylvania employment in this sector accounts for more than 8% of all state green employment, sector employment in Northern Tier is minimal.

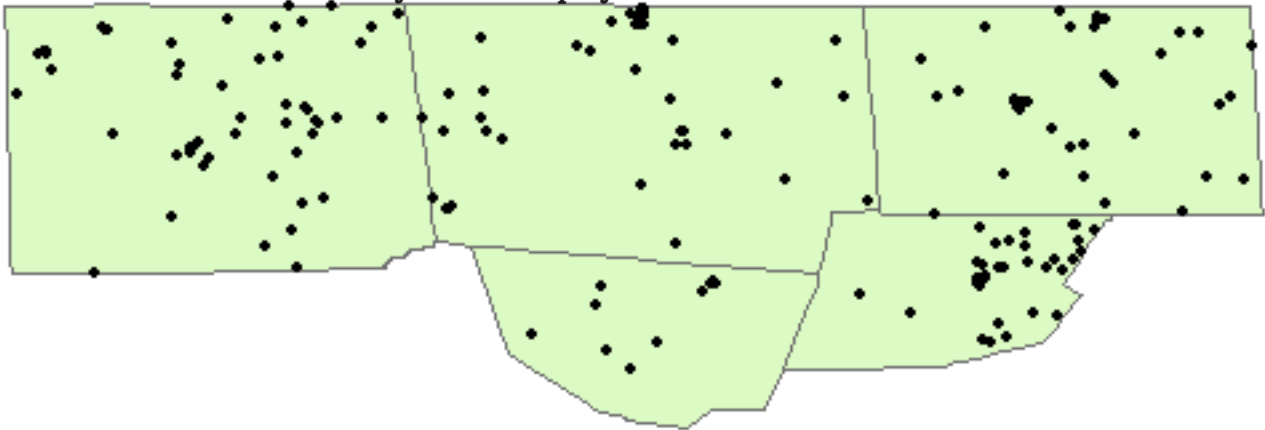
Figure 2 shows the locations of potentially green employers in the WIA.

Table 2: Green Establishments and Employment by Sector in Northern Tier (2008 Annual Average)

Green Sector	Establishments	Employment
Agriculture & Resource Conservation	75	281
Clean Transportation	***	***
Energy Efficiency	215	968
Pollution Prevention & Environmental Clean-up	42	498
Renewable Energy	20	266
Total	352	2,013

*** Data is not disclosable due to confidentiality restrictions

Figure 2: Locations of Potentially Green Employers in Northern Tier WIA



DEMOGRAPHIC OVERVIEW

One of the biggest concerns expressed by residents of the WIA, as well as many others throughout the state, is the large percentage of Marcellus Shale workers who are residents of other states. Figure 3 on the following page depicts where individuals who are employed in the Northern Tier WIA live.

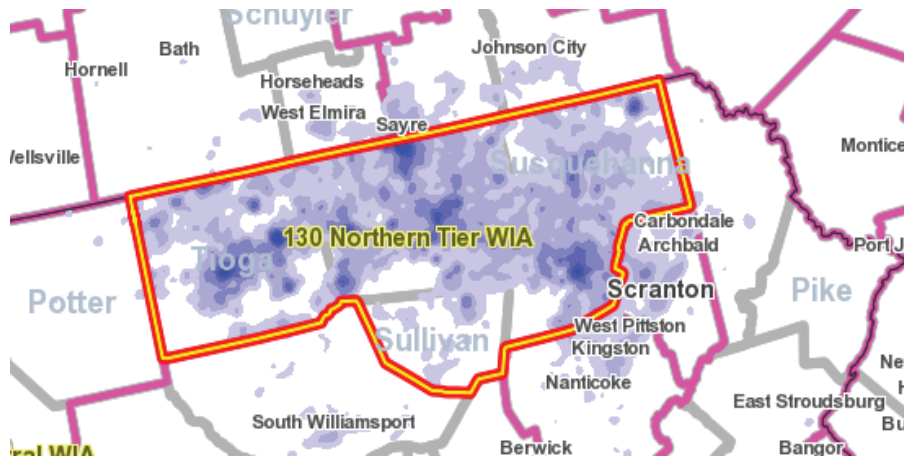
³To more effectively analyze the Green economy, the Pennsylvania Department of Labor & Industry's Center for Workforce Information & Analysis has identified five Green industry sectors.

Northern Tier Workforce Investment Area

DEMOGRAPHIC OVERVIEW (CONTINUED)

Based on the map generated using Local Employment Dynamics (LED), it is clear that in 2008 the majority of individuals working in the Northern Tier WIA are residents of those 5 counties. While some commuting into the WIA does occur from outside the state and surrounding counties, this is not something unique. As mentioned earlier in this snapshot, a large portion of Marcellus Shale activity has occurred within the past 18 months, this is something that warrants further examination as newer data sets become available, in order to determine if the Marcellus Shale play has altered these commuting patterns.

Figure 3: Local Employment Dynamics - Commuting Patterns (2008 Annual Average)



NEXT STEPS

This document is intended to provide a glimpse at the Northern Tier WIA and its economic situation. One question it may have raised is how to best utilize the competitive advantage, especially the dramatic advantage in LWP, that some of the clusters appear to possess. Additionally, while employment in some clusters has declined, dislocated workers in these clusters may possess transferrable skills, allowing them new employment opportunities in clusters that are experiencing growth.

Finally, Table 3 below outlines the Industry Partnerships (IPs) that are active in the Northern Tier WIA. These IPs are groups of businesses that share many common workforce development needs and tend to be involved in industry recruitment strategies in the region, as well as being drivers of training for those industries.

Table 3: Industry Partnerships

Industry Partnership	Related Targeted Industry Cluster
Northeast Regional Healthcare IP Worker Training Grant	Health Care (HC)
Northeast PA Early Education Initiative*	Education (ED)
Pre-Apprenticeship IP Grant*	Building & Construction (BC)
Energy IP & Energy Partnership Development & Training Initiative*	Energy (ENGY)
Northeast PA Logistics & Transportation IP*	Logistics & Transportation (LT)
Advanced Materials & Diversified Manufacturing - Metals*	Advanced Materials & Diversified Manufacturing (AMDM)
Mining IP of Pennsylvania*	Energy (ENGY)
Keystone Utilities Partnership*	Energy (ENGY)

*Region is participating in Industry Partnership administered outside of the local area



Northern Tier Workforce Investment Area

CWIA Contacts for Northern Pennsylvania

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Mike Butson (717) 772 - 1338

Pennsylvania's Targeted Industry Clusters

AMDM - Advanced Materials & Diversified Manufacturing

AFP - Agriculture & Food Production

BC - Building & Construction

BFS - Business & Financial Services

BM - BioMedical

ED - Education

ENGY - Energy

HC - Health Care

ICS - Information & Communication Services

LT - Logistics & Transportation

LWP - Lumber, Wood & Paper

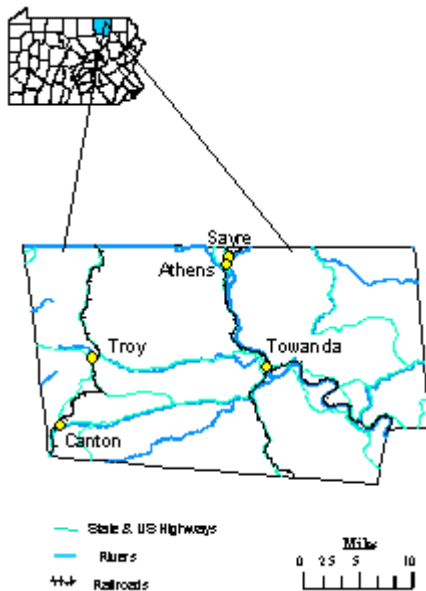


pennsylvania

DEPARTMENT OF LABOR & INDUSTRY

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Population	County	Pennsylvania
Total Population ¹	61,131	12,604,767
Male	29,916	6,138,709
Female	31,215	6,466,058
Population by Race ²		
White	97.7%	85.2%
Black	0.6%	10.9%
Other	0.9%	3.9%
Hispanic Origin (all races)	0.9%	5.1%
Population by Age ³		
Ages 0-14	11,334	2,264,939
Ages 15-19	4,183	891,918
Ages 20-34	9,161	2,376,560
Ages 35-49	12,686	2,615,299
Ages 50-64	13,144	2,509,785
Ages 65 and Older	10,623	1,946,266

¹ U.S. Bureau of the Census - 2009 Estimate
² U.S. Bureau of the Census - 2009 Estimate
³ U.S. Bureau of the Census - 2009 Estimate

Overview	
Land Area in Square Miles ¹	1,150.7
Persons per Square Mile ²	53.1
Percent Urban ³	27.8%
Percent Rural ³	72.2%

¹ U.S. Bureau of the Census - 2000
² U.S. Bureau of the Census - 2009 Estimate
³ The Center for Rural Pennsylvania - 2000

Labor Force ¹	County	Pennsylvania
Civilian Labor Force	32,600	6,463,000
Employed	30,100	5,872,000
Unemployed	2,500	591,000
Unemployment Rate	7.8%	9.1%

¹ Preliminary May 2010 - Seasonally Adjusted

Income	County	Pennsylvania
Per Capita Personal Income ¹	\$29,536	\$39,762
Total Personal Income (in thousands) ²	\$1,807,891	\$499,669,401
Median Household Income (1999 dollars) ³	\$35,038	\$40,106
Median Family Income (1999 dollars) ⁴	\$40,664	\$49,184

¹ Bureau of Economic Analysis - 2008
² Bureau of Economic Analysis - 2008
³ U.S. Bureau of the Census - 2000
⁴ U.S. Bureau of the Census - 2000



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651 Boas Street
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877-4WF-DATA

www.dli.state.pa.us
PA Keyword: Labor Market Information

Major Employers ¹	Industry Sector
ROBERT PACKER HOSPITAL INC.	Health Care and Social Assistance
CARGILL MEAT SOLUTIONS CORPORATION	Manufacturing
GUTHRIE CLINIC LTD	Health Care and Social Assistance
GTP CORP	Manufacturing
BRADFORD COUNTY COMMISSIONERS	Public Administration
MEMORIAL HOS INC & SKILLED NUR UNIT	Health Care and Social Assistance
E I DUPONT DE NEMOURS AND COMPANY	Manufacturing
CRAFTMASTER MANUFACTURING INC	Manufacturing
ATHENS AREA SCHOOLS	Educational Services
MASCO RETAIL CABINET GRP LLC	Manufacturing

¹ 3rd Quarter 2009 - Final

Employment and Wages by Industry Sector ¹

	NAICS Industry Sector	Employer Units	Employment	County Wage	PA Wage
	Total , All Industries ²	1,566	21,506	\$34,799	\$44,381
11	Agriculture, Forestry, Fishing and Hunting	35	157	\$21,205	\$27,532
21	Mining	31	136	\$32,369	\$59,907
22	Utilities	7	131	\$66,306	\$96,484
23	Construction	119	535	\$32,033	\$51,928
31-33	Manufacturing	68	5,224	\$44,135	\$51,529
42	Wholesale Trade	71	536	\$35,103	\$63,443
44-45	Retail Trade	251	2,650	\$21,148	\$24,399
48-49	Transportation and Warehousing	74	597	\$28,848	\$38,121
51	Information	22	221	\$27,517	\$59,311
52	Finance and Insurance	77	585	\$39,338	\$71,782
53	Real Estate and Rental and Leasing	27	117	\$27,075	\$44,688
54	Professional and Technical Services	76	344	\$26,853	\$73,808
55	Management of Companies and Enterprises	N/A	N/A	N/A	\$97,505
56	Admin/Support, Waste Mgmt/Remediation Svcs	31	321	\$16,598	\$30,887
61	Educational Services	7	66	\$19,921	\$45,970
62	Health Care and Social Assistance	263	4,520	\$41,757	\$41,185
71	Arts, Entertainment, and Recreation	19	94	\$11,412	\$26,583
72	Accommodation and Food Services	103	1,187	\$10,190	\$14,848
81	Other Services, except Public Administration	131	512	\$15,509	\$27,059
99	Unclassified	N/A	N/A	N/A	\$40,590
	Federal Government	31	204	\$43,413	\$63,173
	State Government	12	280	\$43,166	\$49,166
	Local Government	108	2,808	\$35,100	\$41,721

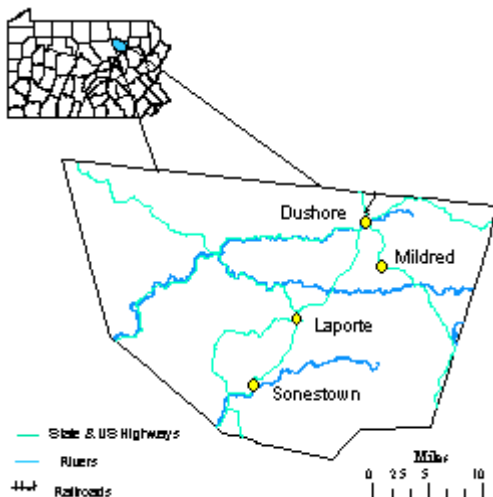
¹ 2008 Annual Average

² County total includes Private, Federal, State and Local Government

Average Annual Wages by Major Occupational Group ¹

SOC Code	Major Occupational Group	County Wage	PA Wage
00-0000	Total, All Occupations	\$33,970	\$38,960
11-0000	Management Occupations	\$80,010	\$90,150
13-0000	Business and Financial Operations Occupations	\$52,660	\$60,400
15-0000	Computer and Mathematical Occupations	\$65,390	\$67,240
17-0000	Architecture and Engineering Occupations	\$58,660	\$64,670
19-0000	Life, Physical, and Social Science Occupations	\$55,230	\$59,920
21-0000	Community and Social Services Occupations	\$37,950	\$36,750
23-0000	Legal Occupations	\$84,180	\$81,040
25-0000	Education, Training, and Library Occupations	\$43,830	\$47,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$27,510	\$42,700
29-0000	Healthcare Practitioners and Technical Occupations	\$60,270	\$61,050
31-0000	Healthcare Support Occupations	\$21,720	\$24,920
33-0000	Protective Service Occupations	\$37,310	\$38,650
35-0000	Food Preparation and Serving Related Occupations	\$18,360	\$19,300
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$21,690	\$24,070
39-0000	Personal Care and Service Occupations	\$22,680	\$22,680
41-0000	Sales and Related Occupations	\$29,370	\$35,180
43-0000	Office and Administrative Support Occupations	\$27,790	\$30,180
45-0000	Farming, Fishing, and Forestry Occupations	\$27,170	\$27,760
47-0000	Construction and Extraction Occupations	\$31,150	\$42,190
49-0000	Installation, Maintenance, and Repair Occupations	\$32,970	\$39,060
51-0000	Production Occupations	\$33,130	\$32,560
53-0000	Transportation and Material Moving Occupations	\$26,630	\$30,240
55-0000	Military Specific Occupations	N/A	N/A

¹ May 2008 Occupational Employment Survey



Population	County	Pennsylvania
Total Population ¹	6,140	12,604,767
Male	3,076	6,138,709
Female	3,064	6,466,058
Population by Race ²		
White	94.9%	85.2%
Black	3.3%	10.9%
Other	1.0%	3.9%
Hispanic Origin (all races)	1.6%	5.1%
Population by Age ³		
Ages 0-14	788	2,264,939
Ages 15-19	567	891,918
Ages 20-34	783	2,376,560
Ages 35-49	1,077	2,615,299
Ages 50-64	1,398	2,509,785
Ages 65 and Older	1,527	1,946,266

¹ U.S. Bureau of the Census - 2009 Estimate
² U.S. Bureau of the Census - 2009 Estimate
³ U.S. Bureau of the Census - 2009 Estimate

Overview	
Land Area in Square Miles ¹	449.9
Persons per Square Mile ²	13.6
Percent Urban ³	0.0%
Percent Rural ³	100.0%

¹ U.S. Bureau of the Census - 2000
² U.S. Bureau of the Census - 2009 Estimate
³ The Center for Rural Pennsylvania - 2000

Labor Force ¹	County	Pennsylvania
Civilian Labor Force	3,200	6,463,000
Employed	2,900	5,872,000
Unemployed	300	591,000
Unemployment Rate	8.7%	9.1%

¹ Preliminary May 2010 - Seasonally Adjusted

Income	County	Pennsylvania
Per Capita Personal Income ¹	\$28,658	\$39,762
Total Personal Income (in thousands) ²	\$176,275	\$499,669,401
Median Household Income (1999 dollars) ³	\$30,279	\$40,106
Median Family Income (1999 dollars) ⁴	\$37,196	\$49,184

¹ Bureau of Economic Analysis - 2008
² Bureau of Economic Analysis - 2008
³ U.S. Bureau of the Census - 2000
⁴ U.S. Bureau of the Census - 2000

Major Employers ¹	Industry Sector
MANAGEMENT AND TRAINING CORPORATION	Health Care and Social Assistance
SULLIVAN COUNTY SCHOOL DISTRICT	Educational Services
THE HIGHLANDS CARE CENTER	Health Care and Social Assistance
SULLIVAN COUNTY	Public Administration
BAYADA NURSES INC	Health Care and Social Assistance
DARWAY ELDER CARE REHABILITATI	Health Care and Social Assistance
DEPT OF CONSERV & NATRL RESOURCES	Public Administration
EAGLES MERE COUNTRY CLUB	Arts, Entertainment, and Recreation
PA DEPARTMENT OF TRANSPORTATION	Construction
DWIGHT LEWIS LUMBER CO INC	Manufacturing

¹ 3rd Quarter 2009 - Final



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PA Keyword: Labor Market Information

Employment and Wages by Industry Sector ¹

	NAICS Industry Sector	Employer Units	Employment	County Wage	PA Wage
	Total , All Industries ²	204	1,575	\$25,717	\$44,381
11	Agriculture, Forestry, Fishing and Hunting	5	7	\$10,938	\$27,532
21	Mining	N/A	N/A	N/A	\$59,907
22	Utilities	N/A	N/A	N/A	\$96,484
23	Construction	20	77	\$25,745	\$51,928
31-33	Manufacturing	N/A	N/A	N/A	\$51,529
42	Wholesale Trade	10	42	\$23,083	\$63,443
44-45	Retail Trade	25	180	\$21,861	\$24,399
48-49	Transportation and Warehousing	N/A	N/A	N/A	\$38,121
51	Information	4	23	\$13,594	\$59,311
52	Finance and Insurance	8	33	\$32,066	\$71,782
53	Real Estate and Rental and Leasing	N/A	N/A	N/A	\$44,688
54	Professional and Technical Services	N/A	N/A	N/A	\$73,808
56	Admin/Support, Waste Mgmt/Remediation Svcs	6	39	\$11,113	\$30,887
61	Educational Services	N/A	N/A	N/A	\$45,970
62	Health Care and Social Assistance	26	422	\$26,407	\$41,185
71	Arts, Entertainment, and Recreation	N/A	N/A	N/A	\$26,583
72	Accommodation and Food Services	21	109	\$10,583	\$14,848
81	Other Services, except Public Administration	15	46	\$11,929	\$27,059
	Federal Government	9	26	\$32,509	\$63,173
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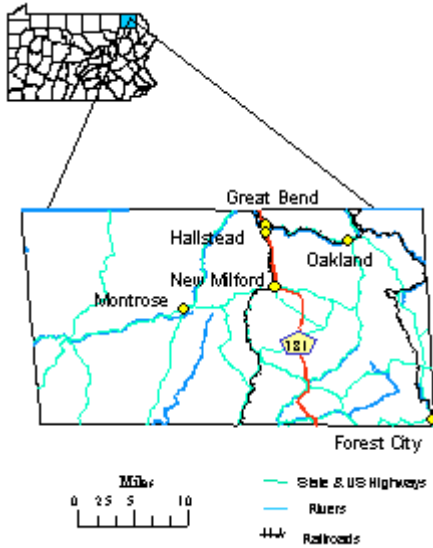
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19-0000	Life, Physical, and Social Science Occupations	\$51,040	\$59,920
21-0000	Community and Social Services Occupations	\$38,090	\$36,750
23-0000	Legal Occupations	\$55,330	\$81,040
25-0000	Education, Training, and Library Occupations	\$46,260	\$47,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$27,550	\$42,700
29-0000	Healthcare Practitioners and Technical Occupations	\$84,450	\$61,050
31-0000	Healthcare Support Occupations	\$22,200	\$24,920
33-0000	Protective Service Occupations	\$43,640	\$38,650
35-0000	Food Preparation and Serving Related Occupations	\$17,550	\$19,300
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$22,900	\$24,070
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43-0000	Office and Administrative Support Occupations	\$25,700	\$30,180
45-0000	Farming, Fishing, and Forestry Occupations	\$28,450	\$27,760
47-0000	Construction and Extraction Occupations	\$33,160	\$42,190
49-0000	Installation, Maintenance, and Repair Occupations	\$31,000	\$39,060
51-0000	Production Occupations	\$29,340	\$32,560
53-0000	Transportation and Material Moving Occupations	\$32,080	\$30,240
55-0000	Military Specific Occupations	N/A	N/A

¹ May 2008 Occupational Employment Survey



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Female	20,382	6,466,058
Population by Race ²		
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Black	0.6%	10.9%
Other	0.5%	3.9%
Hispanic Origin (all races)	1.2%	5.1%
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¹ U.S. Bureau of the Census - 2009 Estimate
² U.S. Bureau of the Census - 2009 Estimate
³ U.S. Bureau of the Census - 2009 Estimate

Overview	
Land Area in Square Miles ¹	822.9
Persons per Square Mile ²	49.4
Percent Urban ³	18.5%
Percent Rural ³	81.5%

¹ U.S. Bureau of the Census - 2000
² U.S. Bureau of the Census - 2009 Estimate
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Labor Force ¹	County	Pennsylvania
Civilian Labor Force	22,400	6,463,000
Employed	20,400	5,872,000
Unemployed	2,000	591,000
Unemployment Rate	9.0%	9.1%

¹ Preliminary May 2010 - Seasonally Adjusted

Income	County	Pennsylvania
Per Capita Personal Income ¹	\$30,876	\$39,762
Total Personal Income (in thousands) ²	\$1,262,656	\$499,669,401
Median Household Income (1999 dollars) ³	\$33,622	\$40,106
Median Family Income (1999 dollars) ⁴	\$39,564	\$49,184

¹ Bureau of Economic Analysis - 2008
² Bureau of Economic Analysis - 2008
³ U.S. Bureau of the Census - 2000
⁴ U.S. Bureau of the Census - 2000

Major Employers ¹	Industry Sector
MONTROSE AREA SCHOOL DISTRICT	Educational Services
BARNES-KASSON COUNTY HOSPITAL	Health Care and Social Assistance
ELK LAKE SCHOOL DISTRICT	Educational Services
BLUE RIDGE SCHOOL DISTRICT	Educational Services
SUSQUEHANNA COUNTY	Public Administration
MOUNTAIN VIEW SCHOOL DISTRICT	Educational Services
MONTROSE GENERAL HOSPITAL	Health Care and Social Assistance
FOREST CITY REGIONAL SCHOOL DIST	Educational Services
SUSQUEHANNA COMMUNITY SCHOOL	Educational Services
FOREST CITY NURSING AND	Health Care and Social Assistance

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31-33	Manufacturing	63	680	\$27,449	\$51,529
42	Wholesale Trade	36	241	\$36,164	\$63,443
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54	Professional and Technical Services	49	190	\$24,758	\$73,808
55	Management of Companies and Enterprises	3	64	\$28,337	\$97,505
56	Admin/Support, Waste Mgmt/Remediation Svcs	33	149	\$22,219	\$30,887
61	Educational Services	N/A	N/A	N/A	\$45,970
62	Health Care and Social Assistance	139	1,338	\$26,358	\$41,185
71	Arts, Entertainment, and Recreation	N/A	N/A	N/A	\$26,583
72	Accommodation and Food Services	85	787	\$10,987	\$14,848
81	Other Services, except Public Administration	74	282	\$17,761	\$27,059
	Federal Government	29	128	\$35,175	\$63,173
	State Government	14	226	\$46,087	\$49,166
	Local Government	69	1,783	\$32,099	\$41,721

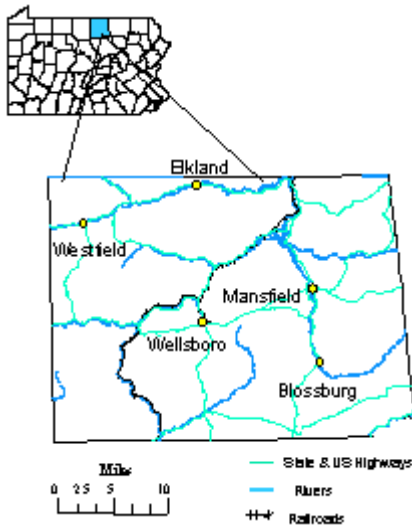
¹ 2008 Annual Average

² County total includes Private, Federal, State and Local Government

Average Annual Wages by Major Occupational Group ¹

SOC Code	Major Occupational Group	County Wage	PA Wage
00-0000	Total, All Occupations	\$31,500	\$38,960
11-0000	Management Occupations	\$61,590	\$90,150
13-0000	Business and Financial Operations Occupations	\$38,910	\$60,400
15-0000	Computer and Mathematical Occupations	\$50,300	\$67,240
17-0000	Architecture and Engineering Occupations	\$83,210	\$64,670
19-0000	Life, Physical, and Social Science Occupations	\$38,420	\$59,920
21-0000	Community and Social Services Occupations	\$41,740	\$36,750
23-0000	Legal Occupations	\$52,610	\$81,040
25-0000	Education, Training, and Library Occupations	\$44,190	\$47,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$22,510	\$42,700
29-0000	Healthcare Practitioners and Technical Occupations	\$41,300	\$61,050
31-0000	Healthcare Support Occupations	\$25,040	\$24,920
33-0000	Protective Service Occupations	\$37,480	\$38,650
35-0000	Food Preparation and Serving Related Occupations	\$17,860	\$19,300
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$22,230	\$24,070
39-0000	Personal Care and Service Occupations	\$19,730	\$22,680
41-0000	Sales and Related Occupations	\$27,310	\$35,180
43-0000	Office and Administrative Support Occupations	\$26,350	\$30,180
45-0000	Farming, Fishing, and Forestry Occupations	\$31,800	\$27,760
47-0000	Construction and Extraction Occupations	\$31,890	\$42,190
49-0000	Installation, Maintenance, and Repair Occupations	\$29,330	\$39,060
51-0000	Production Occupations	\$28,340	\$32,560
53-0000	Transportation and Material Moving Occupations	\$27,190	\$30,240
55-0000	Military Specific Occupations	N/A	N/A

¹ May 2008 Occupational Employment Survey



Population	County	Pennsylvania
Total Population ¹	40,875	12,604,767
Male	19,984	6,138,709
Female	20,891	6,466,058
Population by Race ²		
White	97.7%	85.2%
Black	0.9%	10.9%
Other	0.7%	3.9%
Hispanic Origin (all races)	0.8%	5.1%
Population by Age ³		
Ages 0-14	6,647	2,264,939
Ages 15-19	3,077	891,918
Ages 20-34	7,301	2,376,560
Ages 35-49	7,697	2,615,299
Ages 50-64	8,670	2,509,785
Ages 65 and Older	7,483	1,946,266

¹ U.S. Bureau of the Census - 2009 Estimate
² U.S. Bureau of the Census - 2009 Estimate
³ U.S. Bureau of the Census - 2009 Estimate

Overview	
Land Area in Square Miles ¹	1,133.7
Persons per Square Mile ²	36.1
Percent Urban ³	15.7%
Percent Rural ³	84.3%

¹ U.S. Bureau of the Census - 2000
² U.S. Bureau of the Census - 2009 Estimate
³ The Center for Rural Pennsylvania - 2000

Labor Force ¹	County	Pennsylvania
Civilian Labor Force	20,900	6,463,000
Employed	19,000	5,872,000
Unemployed	1,900	591,000
Unemployment Rate	9.2%	9.1%

¹ Preliminary May 2010 - Seasonally Adjusted

Income	County	Pennsylvania
Per Capita Personal Income ¹	\$26,002	\$39,762
Total Personal Income (in thousands) ²	\$1,060,665	\$499,669,401
Median Household Income (1999 dollars) ³	\$32,020	\$40,106
Median Family Income (1999 dollars) ⁴	\$37,907	\$49,184

¹ Bureau of Economic Analysis - 2008
² Bureau of Economic Analysis - 2008
³ U.S. Bureau of the Census - 2000
⁴ U.S. Bureau of the Census - 2000

Major Employers ¹	Industry Sector
STATE SYSTEM OF HIGHER EDUCATION	Educational Services
SOLDIERS & SAILORS MEMORIAL	Health Care and Social Assistance
WARD MANUFACTURING LLC	Manufacturing
NORTHERN TIOGA SCHOOL DISTRICT	Educational Services
SOUTHERN TIOGA SCHOOL DISTRICT	Educational Services
WAL-MART ASSOCIATES INC	Retail Trade
HITACHI METALS AUTOMOTIVE COMP	Manufacturing
NORTH PENN COMPREHENSIVE HEALTH SVC	Health Care and Social Assistance
METAMORA PRODUCTS CORP	Manufacturing
ATP ENGINEERED PLASTICS INC	Manufacturing

¹ 3rd Quarter 2009 - Final



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Pennsylvania Department of Labor & Industry

651 Boas Street
 Room 220
 Harrisburg, PA 17121-0001

877-4WF-DATA

www.dli.state.pa.us
 PA Keyword: Labor Market Information

Employment and Wages by Industry Sector ¹

	NAICS Industry Sector	Employer Units	Employment	County Wage	PA Wage
	Total , All Industries ²	1,080	12,759	\$30,066	\$44,381
11	Agriculture, Forestry, Fishing and Hunting	20	95	\$24,549	\$27,532
21	Mining	N/A	N/A	N/A	\$59,907
22	Utilities	11	120	\$66,897	\$96,484
23	Construction	69	297	\$29,393	\$51,928
31-33	Manufacturing	43	2,497	\$35,450	\$51,529
42	Wholesale Trade	29	375	\$35,903	\$63,443
44-45	Retail Trade	163	1,791	\$18,710	\$24,399
48-49	Transportation and Warehousing	45	356	\$36,043	\$38,121
51	Information	21	169	\$23,810	\$59,311
52	Finance and Insurance	39	403	\$40,462	\$71,782
53	Real Estate and Rental and Leasing	16	52	\$25,563	\$44,688
54	Professional and Technical Services	50	199	\$35,135	\$73,808
55	Management of Companies and Enterprises	N/A	N/A	N/A	\$97,505
56	Admin/Support, Waste Mgmt/Remediation Svcs	25	131	\$37,108	\$30,887
61	Educational Services	N/A	N/A	N/A	\$45,970
62	Health Care and Social Assistance	240	1,955	\$29,412	\$41,185
71	Arts, Entertainment, and Recreation	14	106	\$14,170	\$26,583
72	Accommodation and Food Services	99	1,096	\$12,878	\$14,848
81	Other Services, except Public Administration	68	329	\$14,156	\$27,059
	Federal Government	26	167	\$41,787	\$63,173
	State Government	19	767	\$50,873	\$49,166
	Local Government	78	1,812	\$31,468	\$41,721

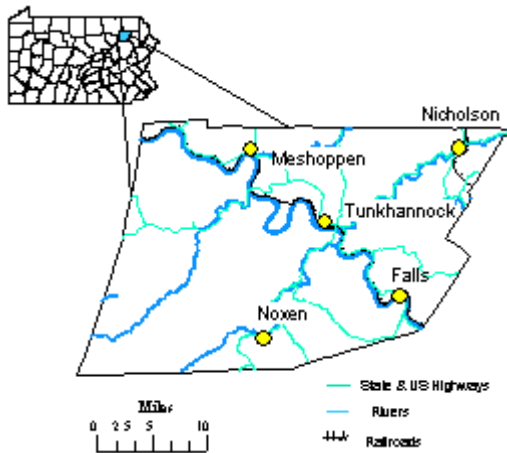
¹ 2008 Annual Average

² County total includes Private, Federal, State and Local Government

Average Annual Wages by Major Occupational Group ¹

SOC Code	Major Occupational Group	County Wage	PA Wage
00-0000	Total, All Occupations	\$33,220	\$38,960
11-0000	Management Occupations	\$76,690	\$90,150
13-0000	Business and Financial Operations Occupations	\$46,350	\$60,400
15-0000	Computer and Mathematical Occupations	\$60,240	\$67,240
17-0000	Architecture and Engineering Occupations	\$41,860	\$64,670
19-0000	Life, Physical, and Social Science Occupations	\$38,960	\$59,920
21-0000	Community and Social Services Occupations	\$31,940	\$36,750
25-0000	Education, Training, and Library Occupations	\$54,870	\$47,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$31,000	\$42,700
29-0000	Healthcare Practitioners and Technical Occupations	\$51,210	\$61,050
31-0000	Healthcare Support Occupations	\$21,610	\$24,920
33-0000	Protective Service Occupations	\$39,930	\$38,650
35-0000	Food Preparation and Serving Related Occupations	\$18,560	\$19,300
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$20,010	\$24,070
39-0000	Personal Care and Service Occupations	\$19,880	\$22,680
41-0000	Sales and Related Occupations	\$26,840	\$35,180
43-0000	Office and Administrative Support Occupations	\$26,630	\$30,180
45-0000	Farming, Fishing, and Forestry Occupations	\$28,450	\$27,760
47-0000	Construction and Extraction Occupations	\$30,310	\$42,190
49-0000	Installation, Maintenance, and Repair Occupations	\$34,100	\$39,060
51-0000	Production Occupations	\$29,850	\$32,560
53-0000	Transportation and Material Moving Occupations	\$26,130	\$30,240
55-0000	Military Specific Occupations	N/A	N/A

¹ May 2008 Occupational Employment Survey



Population	County	Pennsylvania
Total Population ¹	27,808	12,604,767
Male	13,877	6,138,709
Female	13,931	6,466,058
Population by Race ²		
White	97.7%	85.2%
Black	1.0%	10.9%
Other	0.7%	3.9%
Hispanic Origin (all races)	1.2%	5.1%
Population by Age ³		
Ages 0-14	4,965	2,264,939
Ages 15-19	2,140	891,918
Ages 20-34	4,409	2,376,560
Ages 35-49	5,810	2,615,299
Ages 50-64	6,070	2,509,785
Ages 65 and Older	4,414	1,946,266

¹ U.S. Bureau of the Census - 2009 Estimate
² U.S. Bureau of the Census - 2009 Estimate
³ U.S. Bureau of the Census - 2009 Estimate

Overview	
Land Area in Square Miles ¹	397.2
Persons per Square Mile ²	70.0
Percent Urban ³	15.0%
Percent Rural ³	85.0%

¹ U.S. Bureau of the Census - 2000
² U.S. Bureau of the Census - 2009 Estimate
³ The Center for Rural Pennsylvania - 2000

Labor Force ¹	County	Pennsylvania
Civilian Labor Force	14,500	6,463,000
Employed	13,100	5,872,000
Unemployed	1,400	591,000
Unemployment Rate	9.5%	9.1%

¹ Preliminary May 2010 - Seasonally Adjusted

Income	County	Pennsylvania
Per Capita Personal Income ¹	\$31,254	\$39,762
Total Personal Income (in thousands) ²	\$871,701	\$499,669,401
Median Household Income (1999 dollars) ³	\$36,365	\$40,106
Median Family Income (1999 dollars) ⁴	\$42,824	\$49,184

¹ Bureau of Economic Analysis - 2008
² Bureau of Economic Analysis - 2008
³ U.S. Bureau of the Census - 2000
⁴ U.S. Bureau of the Census - 2000

Major Employers ¹	Industry Sector
THE PROCTER & GAMBLE PAPER PRODS CO	Manufacturing
TUNKHANNOCK AREA SCHOOL DISTRICT	Educational Services
TYLER MEMORIAL HOSPITAL	Health Care and Social Assistance
KALSTAR ENTERPRISES LLC	Transportation and Warehousing
LACKAWANNA TRAIL SCHOOL DISTRICT	Educational Services
WYOMING COUNTY	Public Administration
WAL-MART ASSOCIATES INC	Retail Trade
RONCO MACHINE AND RIGGING INC	Construction
ST MICHAEL'S SCHOOL	Health Care and Social Assistance
XLC PERSONNEL SERVICES LLC	Admin/Support, Waste Mgmt/Remediation Svcs

¹ 3rd Quarter 2009 - Final



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Employment and Wages by Industry Sector ¹

	NAICS Industry Sector	Employer Units	Employment	County Wage	PA Wage
	Total , All Industries ²	698	9,546	\$37,743	\$44,381
11	Agriculture, Forestry, Fishing and Hunting	16	128	\$37,503	\$27,532
21	Mining	7	33	\$25,453	\$59,907
22	Utilities	N/A	N/A	N/A	\$96,484
23	Construction	67	528	\$42,157	\$51,928
31-33	Manufacturing	N/A	N/A	N/A	\$51,529
42	Wholesale Trade	35	357	\$35,241	\$63,443
44-45	Retail Trade	103	1,124	\$20,104	\$24,399
48-49	Transportation and Warehousing	31	610	\$36,736	\$38,121
51	Information	11	121	\$24,735	\$59,311
52	Finance and Insurance	36	210	\$28,723	\$71,782
53	Real Estate and Rental and Leasing	9	14	\$22,016	\$44,688
54	Professional and Technical Services	36	163	\$46,310	\$73,808
55	Management of Companies and Enterprises	3	18	\$45,890	\$97,505
56	Admin/Support, Waste Mgmt/Remediation Svcs	25	187	\$21,927	\$30,887
61	Educational Services	N/A	N/A	N/A	\$45,970
62	Health Care and Social Assistance	97	1,172	\$34,562	\$41,185
71	Arts, Entertainment, and Recreation	9	63	\$13,492	\$26,583
72	Accommodation and Food Services	53	594	\$10,744	\$14,848
81	Other Services, except Public Administration	63	208	\$23,014	\$27,059
	Federal Government	12	76	\$40,616	\$63,173
	State Government	11	134	\$43,236	\$49,166
	Local Government	40	1,075	\$33,058	\$41,721

¹ 2008 Annual Average

² County total includes Private, Federal, State and Local Government

Average Annual Wages by Major Occupational Group ¹

SOC Code	Major Occupational Group	County Wage	PA Wage
00-0000	Total, All Occupations	\$37,660	\$38,960
11-0000	Management Occupations	\$96,020	\$90,150
13-0000	Business and Financial Operations Occupations	\$53,570	\$60,400
15-0000	Computer and Mathematical Occupations	\$70,630	\$67,240
17-0000	Architecture and Engineering Occupations	\$53,020	\$64,670
19-0000	Life, Physical, and Social Science Occupations	\$52,060	\$59,920
21-0000	Community and Social Services Occupations	\$58,840	\$36,750
23-0000	Legal Occupations	\$55,330	\$81,040
25-0000	Education, Training, and Library Occupations	\$46,740	\$47,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$32,250	\$42,700
29-0000	Healthcare Practitioners and Technical Occupations	\$52,230	\$61,050
31-0000	Healthcare Support Occupations	\$24,050	\$24,920
33-0000	Protective Service Occupations	\$44,550	\$38,650
35-0000	Food Preparation and Serving Related Occupations	\$19,010	\$19,300
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,530	\$24,070
39-0000	Personal Care and Service Occupations	\$22,480	\$22,680
41-0000	Sales and Related Occupations	\$32,880	\$35,180
43-0000	Office and Administrative Support Occupations	\$28,390	\$30,180
45-0000	Farming, Fishing, and Forestry Occupations	\$26,980	\$27,760
47-0000	Construction and Extraction Occupations	\$42,750	\$42,190
49-0000	Installation, Maintenance, and Repair Occupations	\$38,330	\$39,060
51-0000	Production Occupations	\$34,280	\$32,560
53-0000	Transportation and Material Moving Occupations	\$28,990	\$30,240
55-0000	Military Specific Occupations	N/A	N/A

¹ May 2008 Occupational Employment Survey