

Workforce Demand in the Northern Tier

An analysis of online job postings

**Online Job
Postings:
2,900**

**Unemployed:
5,700**

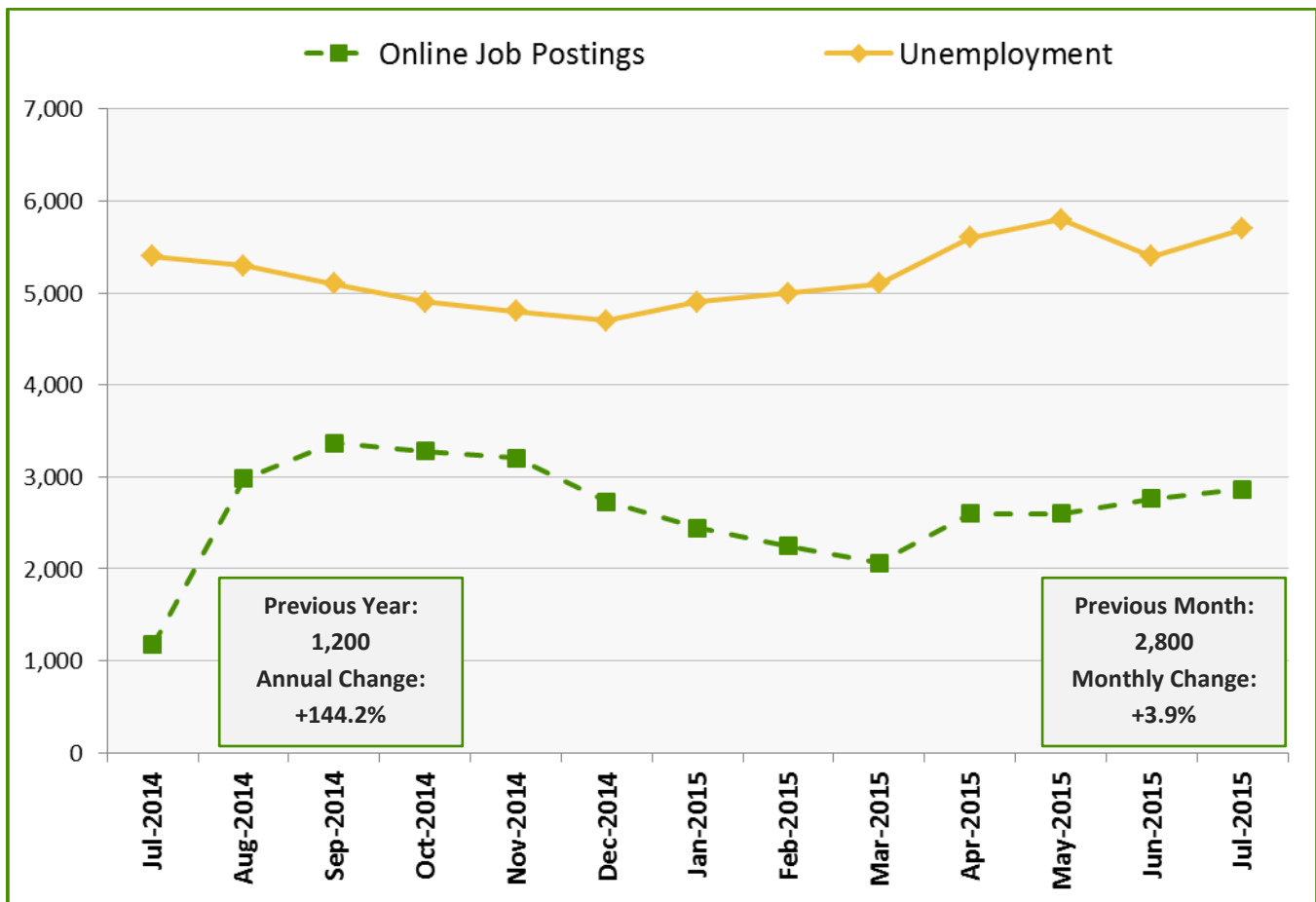
**Unemployment
Rate:
6.2%**

**Unemployed /
Job Posting:
2.0**

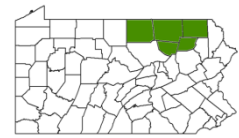
Northern Tier: Bradford, Sullivan, Susquehanna, Tioga, and Wyoming Counties

Online Job Postings are not seasonally adjusted. Annual trends reveal overall changes.

Unemployed and unemployment rate are seasonally adjusted. The number of unemployed persons only includes individuals who are not working and are eligible and actively searching for employment.



***If every online job posting was filled by Northern Tier jobseekers,
the unemployment rate in the Northern Tier would drop to 3.0%.***



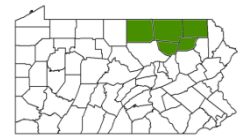
Online Job Postings by Occupational Grouping

Occupational Grouping	July 2015	June 2015	July 2014	Monthly Change	Annual Change	Hourly Wage
Total Online Job Postings	2,869	2,762	1,175	3.9%	144.2%	\$19.66
Healthcare Practitioners and Technical	704	629	305	11.9%	130.8%	\$37.99
Transportation and Material Moving	468	402	80	16.4%	485.0%	\$18.80
Sales and Related	186	195	172	-4.6%	8.1%	\$12.61
Management	166	160	68	3.8%	144.1%	\$33.06
Healthcare Support	152	135	41	12.6%	270.7%	\$12.39
Office and Administrative Support	116	162	53	-28.4%	118.9%	\$15.32
Food Preparation and Serving Related	116	112	45	3.6%	157.8%	\$9.86
Production	82	88	35	-6.8%	134.3%	\$17.44
Installation, Maintenance, and Repair	79	59	20	33.9%	295.0%	\$18.40
Personal Care and Service	45	55	44	-18.2%	2.3%	\$9.49
Business and Financial Operations	42	49	7	-14.3%	500.0%	\$21.66
Architecture and Engineering	34	32	29	6.3%	17.2%	\$35.06
Community and Social Service	32	24	5	33.3%	540.0%	\$22.76
Construction and Extraction	29	31	17	-6.5%	70.6%	\$17.71
Arts, Design, Entertainment, Sports, and Media	27	23	15	17.4%	80.0%	\$11.04
Protective Service	25	22	12	13.6%	108.3%	\$13.36
Military	20	26	0	-23.1%	--	--
Education, Training, and Library	15	10	9	50.0%	66.7%	\$21.11
Building and Grounds Cleaning and Maintenance	13	14	10	-7.1%	30.0%	\$10.90
Computer and Mathematical	11	23	16	-52.2%	-31.3%	\$28.51
Life, Physical, and Social Science	10	10	5	0.0%	100.0%	\$29.22
Farming, Fishing, and Forestry	8	2	7	300.0%	14.3%	\$32.42
Legal	0	0	1	--	--	--

Job postings are identified by 8-digit ONET codes; not all job postings translate to 6-digit SOC codes that can be classified by occupational grouping (e.g., 99-9999); job posting counts may be underestimated.

Hourly wages are based on the median hourly wages of SOC occupations (not the job postings) weighted by the number of openings in each posting; postings that do not correlate to specific SOC occupations are excluded.

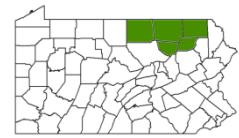
Wage source: Economic Modeling Specialists, Incorporated 2015.2 Class of Worker; QCEW Employees, Non-QCEW Employees, & Self-Employed; occupational wages do not include benefits.



Online Job Postings by Industry Sector

Industry Sector	July 2015	June 2015	July 2014	Monthly Change	Annual Change
Total Online Job Postings	2,869	2,762	1,175	3.9%	144.2%
Health Care and Social Assistance	279	238	132	17.2%	111.4%
Retail Trade	221	208	207	6.3%	6.8%
Transportation and Warehousing	218	244	30	-10.7%	626.7%
Administrative and Support and Waste Management and Remediation Services	170	121	131	40.5%	29.8%
Manufacturing	128	155	31	-17.4%	312.9%
Accommodation and Food Services	68	75	54	-9.3%	25.9%
Professional, Scientific, and Technical Services	58	47	30	23.4%	93.3%
Educational Services (Private)	52	53	1	-1.9%	5100.0%
Government	47	54	0	-13.0%	--
Management of Companies and Enterprises	45	17	8	164.7%	462.5%
Wholesale Trade	42	36	14	16.7%	200.0%
Real Estate and Rental and Leasing	34	19	11	78.9%	209.1%
Other Services (except Public Administration)	27	26	9	3.8%	200.0%
Finance and Insurance	25	40	10	-37.5%	150.0%
Agriculture, Forestry, Fishing and Hunting	16	7	2	128.6%	700.0%
Mining, Quarrying, and Oil and Gas Extraction	11	15	21	-26.7%	-47.6%
Information	4	6	5	-33.3%	-20.0%
Utilities	4	3	0	33.3%	--
Construction	3	3	12	0.0%	-75.0%
Arts, Entertainment, and Recreation	0	0	0	--	--

Not all job postings are identified by 6-digit NAICS codes that can be classified by industry sector (e.g., 999999); job posting counts may be underestimated.



Employers with Online Job Postings

Bayada Home Health Care
CRST Dedicated Services
Dandy Mini Mart
Guthrie Health
Guthrie Medical Group
Knight Transportation
Mansfield University of Pennsylvania
Masco Cabinetry
PSA Healthcare
Tyler Memorial Hospital

Occupations with Online Job Postings

Cashiers
Combined Food Preparation and Serving Workers, Including Fast Food
First-Line Supervisors of Retail Sales Workers
Heavy and Tractor-Trailer Truck Drivers
Home Health Aides
Licensed Practical and Licensed Vocational Nurses
Nursing Assistants
Physicians and Surgeons, All Other
Registered Nurses
Retail Salespersons